

Fair Play Guide

GUIDE SHOULD ONLY BE USED WHEN AN ROI MEMBER WITNESSES AN INCIDENT TAKING PLACE

1. The **E**vent **M**anagement **T**eam (EMT) will be nominated in their roles 2 weeks prior to a Challenge and comprise of the following.
 - The Director of Operations
 - The RTC Lead
 - The Trauma Lead
2. The term 'Taking an Action' refers to the behaviour of any participant/s that may be inappropriate or may give a participant and their Team an unfair advantage over others taking part in the current Challenge.
Some examples would include-
 - Abusive conduct towards any person/s involved in the Challenge– Verbal or Physical
 - Participants repeatedly not returning shared equipment
 - Damaging shared equipment and not reporting it to Assessors
 - Participants in a restricted area interfering with props or cars
3. In the event that an ROI member witnesses a Challenge participant 'Taking an Action' the ROI member should use this Fair Play Guide as a reference.
4. Once reported, the EMT are encouraged to deal with incidents informally, at the initial stages. The EMT will chat with all involved, using their experience and communication skills to deescalate any incident with the intention to deal with it as fairly and as quickly as possible while limiting disruption to the Challenge.
5. The Director of Operations can, at any stage decide to deal with any reported incident formally. This will be verbally communicated to all parties involved with the Director of Operations stating, '**This matter is now being dealt with formally**' and the Director of Operations is encouraged to take contemporaneous notes.
6. If the Team Captain is involved in Taking an Action, then the most Senior registered member of the Team represents the Team
7. While investigating the incident, if the EMT decide to penalise the participant it will be the responsibility of the Director of Operations to issue Penalties to a Team. To agree on the appropriate penalty, the following guidelines should be referenced.



GROUNDINGS FOR VERBAL WARNING -

After investigating, the EMT agree the incident is in breach of the written rules in the Registration Document and / or the captains brief but has no relevance or effect on the other participants or the Challenge overall.

GROUNDINGS FOR POINT DEDUCTION -

- a. After investigating, the EMT agree the incident is in deliberate breach of the written rules in the Registration Document and / or the captains brief and/or
- b. After dealing with an incident with a Team Participant and closing same. The participant again deliberately breaches a written rule/s as detailed in the Registration Document and / or the captains brief and/or
- c. Points deducted may range from 10 to 100 points and this decision is encouraged to be a last resort. The points will be deducted from the overall score when all scenarios are finished by all Teams and/or
- d. The EMT must not be made aware of any scores from any Teams once the Fair Play guideline is started.

GROUNDINGS FOR DISQUALIFICATION-

- e. The Taking an Action by the participant / Team causes deliberate risk to any persons Safety or Welfare at a Challenge.
- f. After investigating, the EMT agree the participant / Team are repeatedly in deliberate breach of the written rules in the Registration Document and / or the Captains brief.
8. As per the Registration Document point 10.7 the decision of the EMT is final and all participants are asked to respect their decision.
9. The ROI Executive Committee will not get involved in, and therefore remain impartial during the EMTs dealings with the reported incident.
10. If any member of the Challenge EMT is also a member of the ROI Executive Committee, they will deal with the incident in their capacity as a member of the EMT.
11. During the Challenge, at their earliest convenience the Director of Operations should give a verbal update to the ROI Chairperson and the ROI Secretary and make them aware there is an incident involving Fair play ongoing at the Challenge.
12. Post Challenge, the Director of Operations will include all Fair Play incidents in their Challenge Report.
13. The decision of the EMT at the Challenge is final. No appeals process is in place for the Challenge
14. Upon receiving the Challenge Report, the ROI Executive may communicate with the Organisation of the participants involved, giving details of the incident and information of any penalties (if applicable)

